

**DOBROVITA PLUS D.O.O. – ORGANISATION FOR WORK  
REHABILITATION AND EMPLOYMENT OF DISABLED PEOPLE**



**BASIC INFORMATION:**

DOBROVITA PLUS D.O.O.

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**FOUNDATION:**

Dobrovita plus d.o.o. is a **social firm** founded in 1994 by **ŠENT – Slovenian Association for Mental Health** in order to offer those with long-term mental health problems help with rehabilitation and employment. On the open labour market, people in this position have a very limited opportunity, or none at all, of finding employment and retaining it. By founding a social firm, ŠENT was the first organisation in Slovenia to provide such individuals with genuine training and employment. Those employed in our social firm have the status of employee and receive a realistic wage.

**OUR MISSION:**

- creating new jobs (employment) and development of work rehabilitation programmes for the hard to employ

**GOALS:**

- a) direct goals:
  - work rehabilitation of persons with mental health problems (and other hard to employ persons);
  - teaching work habits and skills and getting those involved used to the everyday pattern of employment;
  - preparation for regular employment and assistance in the active search for employment;
  - carrying out our contractual obligations (for example, the everyday maintenance of public areas in the town of Ljubljana)
- b) indirect goals:
  - improving the quality of life for persons with mental health problems;
  - searching for different ways of ensuring a livelihood as an alternative to disablement retirement, which is not the only option for ensuring a basic income;
  - increasing social and economic opportunities for people with mental health problems to the level enjoyed by other members of the community;
  - working together with services active in the mental health area.

## AREA OF WORK

DOBROVITA PLUS d.o.o. operates on the open labour market under normal market conditions, which is not easy. It means we have to be both very efficient and entrepreneurial in order to grow and develop. We aim to attract an increasing number of clients with our activities, which means more WORK and MONEY, and consequently the realisation of our mission: more JOBS for those hard to employ.

## OUR PROGRAMME AND ACTIVITIES

1. From its inception, DOBROVITA PLUS has been involved in the maintenance of green areas in Ljubljana and its environs (grassy areas, parks, children playgrounds, gardens and patios). We provide services to both local authorities as well as private clients. We can divide our activities into:

- EVERYDAY CLEARING OF PUBLIC GREEN AREAS: maintenance of public spaces in Ljubljana (parks, grassy areas), maintenance of playgrounds, sweeping, grass cutting, caring for flower beds and shrubs, maintenance of dog toilets
- MAINTENANCE OF GRASSY AREAS: grass cutting and sowing, replacing worn out grass with new
- MAINTENANCE OF GARDENS AND PATIOS: planting flowers, fruit and decorative trees and shrubs, digging and fertilising gardens and flower beds, maintenance of patios
- PRUNING: fruit trees, vines, roses, decorative shrubs
- EXPERT ADVICE on suitable flowers and plants for garden displays and indoor arrangements.

2. Another activity carried out by DOBROVITA PLUS is the training and employment of those hard to employ:

- o PUBLIC WORKS PROGRAMME (subsidised by the Employment Service of Slovenia);
- o WORK REHABILITATION (in co-operation with ŠENT and the Employment Service of Slovenia);
- o PROVISION OF INFORMATION ;
- o DEVELOPMENT OF EMPLOYMENT PROJECTS (supported by the Pension and Disability Insurance Institute).

## NUMBER OF EMPLOYEES AND THEIR STATUS

DOBROVITA PLUS has 19 employees. Of these, 10 are in full time employment; seven have disabled status (5 because of mental illness, whilst two are disabled workers). Three of the five people with mental problems have persevered with our firm since it was first founded, which means that they have been employed for 7 years. In addition to the full-time employees, there are also 9 categorised as hard to employ, under the public works programme subsidised by the regional Employment Service.



**DOBROVITA, nature and people friendly!**