

Shoemaking association of Volos "HORIZONS"

It is known that the social rehabilitation of the chronic mental suffering people cannot come true if it is not accompanied by systematic energies that will develop the functional capabilities of the patients both in the sector of professional education and their re-establishment, depending on the particularities of each one. The institution of concretization for certain years has adopted the perception that it is necessary to adjust the conditions of work for the mental being at a disadvantage with those that prevail generally in the free market. Keeping in mind the cooperative idea for equivalent place of each worker in the unit of production and the difficulty of mental being at disadvantage individuals to be included in the job market, it has begun from 1992 to study the possibility of application of a program in the frames of initiative HORIZON. This program should cover the above mentioned needs and moreover strengthen the self-confidence and the self-esteem of the individual, help him recover his confidence and faith in the faculty to create, to produce, to offer and to be remunerated for his actions as well as to give him the possibility of attendance in the social reality.

From 1992 up to 1997, the therapeutic team of department of re-establishment of the Centre of Mental Health developed a more systematic collaboration with the local office of people with special needs the Organism of employment of free potential realized the following:

- A.** the correctness of the steady opinion, that the patients are more efficient through a structure of co-operative type with the support of institution.
- B.** the need of discovery of object of work in a variety of sectors, so that there will be distribution and specialization depending on the possibilities of each worker.
- C.** the lack of venturous ness, as long as it is possible, in the object of work.
- D.** the discovery of an object of work where there would be lack of special craftsmen, so that it could be a possibility of individual employment of the mental being at a disadvantage in shoemaking enterprises.
- E.** The existence of suitable conditions that could help in the training and the constitution of the association. (Certain craft-based unit with relative object of work which will be in place to support the training and the cooperation should run.)

Thus, therefore, we were led to select as object of training the manufacture of footwear and was given birth the idea of creation of a model co-operative

craft-based unit of footwear for chronic mental suffering people, in the frames of three-year planning.

The problems we should face were:

1. The guarantee of realistic conditions of work by the basic education until the creation of co-operative unit.
2. Reduction of cost of infrastructure (space, equipment, premises), in minimal.

For their resolution the therapeutic team adopted the solution of choosing a private individual businessman and it began a fight of sensitization of artisans of the region, which with the suitable motives could materialize the program. According to the estimates of the team this solution would ensure:

- A. the ready infrastructure (space, installations, equipment)
- B. the realistic conditions of work (a manufacture of small scope would constitute active cell for the adaptation and education of mental suffering maintaining simultaneously realistic conditions without obligatorily being imposed the establishment of protective frame of work).

The program of professional training that concerns the manufacture of footwear would include:

1. Education of instructors on mental health issues.
2. Basic theoretical and practical training 12 mental suffering in the manufacture of footwear.
3. Completion of basic practical training with a longer stay of the trainees in each department.
4. Evaluation of the abilities of the trainees with regard to their basic training in the manufacture of footwear.
5. Permanent appointment in the sectors of specialization.
6. integration in the productive work (learning of productive process – reduction of cost of production of the product)
7. Education on issues of marketing, management, finance of enterprises, distribution and marketing of produced product.

Thus, therefore, the General Hospital of the Prefecture of Volos and the Centre of Mental Health in the frames of Community initiative Employment-axis " HORIZON" materialized from 1997 up to 2000 the

program of professional training and professional re-establishment for individuals mental suffering, that was financed by the European Social Fund, titled ‘Creation of model craft-based unit in the sector of manufacture of footwear for years mental suffering’.

The objective of program was the mental suffering after they have been trained in the manufacture of footwear to include themselves in the job market creating their own enterprise. Their training took place in the installations of a running manufacture of footwear in Volos and was duration of 10 months. .By the end of the training the 8 individuals from the trainees with the subscription of General Hospital of the Prefecture of Volos advanced in the constitution of a manufacture of shoemaking subsidized by the Organism of Employment of Workforce (program Young Free Professionals).

The Centre of Mental Health regarding the promotion of the users of the program in the job market selected the solution of their self-employment, creating, by themselves, with the multifaceted support of the Centre, a model craft-based unit of manufacture of footwear of co-operative type. This form of employment and integration in the job market was selected for the mental suffering program because the therapeutic team of the Centre of Mental Health adopted the perception that the employment of the mental suffering inside a structure that is supported by healthy individuals and institutions who participate in it, has larger viability than the case of benefit of their made dependent work from mental suffering in employers.

Legally the form which was selected was the urban association. The particular form ensures:

1. Limited responsibility of members of the association. The height of co-operative portion was determined in the 15 euro. Thus they could participate as members in the association healthy individuals in voluntary base provided that it is ensured the limited responsibility for, by any chance, negative results of the partnership.
2. In the strategic planning of the General Hospital of Volos and the Centre of Mental Health it is in future the foundation Social Cooperatives of Limited Responsibility in the prefecture of Magnesia having as base the association of shoemaking. As far as the legal side is concerned it is easier to modify the association’s constitution from urban in Social Cooperatives of Limited Responsibility. Any other legal form presupposes the dissolution of the existing structure and the constitution of a new one.

The existence from the statute of general assembly and administrative council ensures the equivalent attendance of mental patients in the decisions and the operation of the association.

In the association they participate as members of Administrative Council the General Hospital of the Prefecture of Volos (G.P.H.V.), the Centre of Mental Health (C.M.H.), and the association of workers of G.P.H.V. and the D.C.P.S.M. (Developmental Company of the Prefecture of Self-government Magnesia) with their representatives. The Administrative Council of the association is composed by below:

Chairman: Varvarelis Nikolaos, Ergotherapist, permanent employee of the Centre of Mental Health of Volos

Vice-president: Papadelis Panagiotis, member of administrative council of D.C.P.S.M.

Secretary: Nakousi Ioanna, Head of house MTENS
Chairman of Association of workers of the General Hospital of Volos

Cashier: Zoumpou Vaso, Psychiatrist, Director of the Centre of Mental Health of Volos,
Representative of administrative council of Volos

Member: Gasa Olga, representative of mental suffer-members of the association.

In the present phase the association has directed itself in the production of hospital shoe aiming at the supply of hospital units of the country. This choice constitutes part of energies that should have become in the frames of five-year planning for the guarantee of viability of the enterprise. Additional energies are the specialization and improvement of produced product, the stability of the market (guarantee with various energies of sufficient number of hospitals for the absorption of the product), and finally collaboration with craft-based units of manufacture of footwear which are in place to help the cooperative, undertaking part of manufacture, for the implementation of big orders.

The planning after the first five years of operation of the association and with the condition of guarantee the above includes:

- Increase of collaborations with craft-based units

- Manufacture of also other designs of shoes for more general usage (development of the designing sector).
- Creation of service station for the promotion of the product and more systematic occupation with the trade in collaboration with the laboratory of leather goods of the pension FILYRA
- running of the association in the Centre of Education and for other mental suffering with regard to the use of skin, while its further growth will create also new vacancies.

Having as protractor the above, we believe that the association will enter dynamically in the job market, giving the possibility in its members of including itself equivalently in the labor and social space, something that is important for the improvement of the situation of their health.

PHOTOGRAPHS OF SHOES



Sabot with or without lead
leather: veal, white - black – blue

Bottom: leather, anatomic with shock-proof foamy material

Sole: polyurethane or thermoresistent, shock-proof rubber.



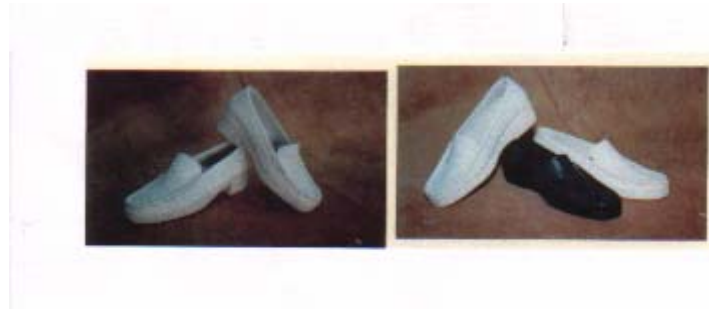
Sabot with or without lead
Leather veal black-blue

Bottom: leather anatomic with shock-proof foamy material

Sole: polyurethane or thermoresistent, shock-proof rubber

Sabot with or without lead
Leather: veal, white - black – blue

Sole: beech wood with
slip-proof polyurethane in
the lower part



Moccasin

Leather: pork, white-black-blue

Lining: pork leather, white-black

Bottom: pork leather, anatomic with shock-proof material

Sole: polyurethane or thermoresistent, slip-proof rubber.

The association during the years 2001 and 2002 has participated and executed orders of supply with nursing footwear in the following hospitals:

YEAR 2001

Attendance in competitions:

- government owned Infirmary of Leros
- General Hospital of Volos
- Psychiatric Hospital Athens DROMOKAITEIO
- Psychiatric Hospital of Attica DAFNI
- General Hospital of Karditsa
- Regional General Hospital of Piraeus TZANEIO
- General Hospital of Florina
- General hospital of Katerini
- General Hospital of Alexandroupoli
- Academic Hospital of Ioannina
- Regional General Hospital of children in Athens SAINT SOFIA
- Regional Anticancer Hospital Athens the SAINT SAVVAS

Adjudication of competitions and implementation of orders:

- Government owned Infirmary of Leros
- General Hospital of Volos
- Psychiatric Hospital of Athens DROMOKAITEIO
- Psychiatric Hospital of Attica DAFNI
- General Hospital of Karditsa

YEAR 2002

Attendance in competitions:

- Government owned Infirmary of Leros
- General Hospital of Volos
- Psychiatric Hospital of Athens DROMOKAITEIO
- Psychiatric Hospital of Thessalonica
- General Hospital of Karditsa
- Regional General Hospital of Piraeus TZANEIO
- General Hospital of Trikala
- General Hospital of Komotini
- General Hospital of Mitilini
- General hospital of Xanthi
- Academic Hospital of Patras
- Regional General Hospital of Athens ALEXANDRA
- Regional General Hospital of Attica KAT
- Regional General Hospital of Athens LAÏKO

Adjudication of competitions and implementation of orders:

- Government owned Infirmary of Leros
- General Hospital of Volos
- Psychiatric Hospital of Athens DROMOKAITEIO
- GENERAL Hospital of Karditsa
- Psychiatric Hospital of Thessalonica

- Regional General Hospital of Athens LAÏKO
- General Hospital of Trikala
- General Hospital of Komotini
- Academic Hospital of Patras

The annual expenses of the association amount in the sum of 37071 Euros.

More analytically the expenses include:

Category of expense	Sum (Euro)
Wage cost	25532
Rent	5635
Greek Telecom	700
DEYAMV (water)	210
National Electrical Company	1000
Heating	1000
Materials of cleanness	200
Diet of patients (coffee, refreshments)	300
Locomotion of patients for the needs of the association(hospitals, suppliers)	900
Bills-of-lading (transports of merchandises)	750
Postal taxes	300
Graphic matter	150
Maintenance of instruments	350

Contribution in the chamber Magnesia	200
Publication of balance-sheet	140
Total	37017

We mention also situation of turnover at type, as well as situation of delivery of footwear (number, type) per nursing institution.

SITUATION OF TURNOVER OF TYPE

YEAR 2000

FOOTWEAR	PAIRS/number	VALUE WITH VAT EURO
MOCCASIN IN A FEMININ WAY	50	1333,24
DERMATOCIKES	400	2770,36

YEAR 2001

FOOTWEAR	PAIRS	VALUE WITH VAT EURO
SABOT	385	10665,80
MOCCASIN IN A FEMININ WAY	1066	27877,64

YEAR 2002

FOOTWEAR	PAIRS	VALUE WITH VAT EURO
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MOCCASIN IN A FEMININ WAY	595	15961,45
SABOT	3018	62801,56
AREAS LEATHER	469	2224,75

SITUATION OF DELIVERY OF FOOTWEAR IN NURSING INSTITUTIONS

DELIVERIES 2001

FOOTWEAR	PAIRS	VALUE WITH VAT	HOSPITAL	DATE OF DELIVERY
MOCCASIN IN A FEMININ WAY	256	6338,58	G.N.KARDJTSAS	26/1/2001
MOCCASIN IN A FEMININ WAY	140	3466,41	PSYCHIATRIC HOSPITAL DAFNJ	2/5/2001
MOCCASIN IN A FEMININ WAY	317	7884,30	GOVERNMENT OWNED INFIRMARY LEROS	29/5/2001
MOCCASIN IN A FEMININ WAY	217	5861,39	PSYCHIATRIC HOSPITAL ATHENS DROMOKAITEIO	19/6/2001
MOCCASIN IN A FEMININ WAY	25	675,28	PSYCHIATRIC HOSPITAL ATHENS DROMOKAITEIO	5/7/2001
MOCCASIN	111	3651,68	GENERAL	8/10/2001

IN A FEMININ WAY			HOSPITAL OF VOLOS	
SABOT	385		GENERAL HOSPITAL OF VOLOS	8/10/2001
TOTAL	1451	38543,52		

DELIVERIES 2002

FOOTWEAR	PAIRS	VALUE WITH VAT EURO	HOSPITAL	DATE OF DELIVERY
MOCCASIN IN A FEMININ WAY	58	1566,59	PSYCHIATRIC HOSPITAL OF ATHENS DROMOKAITEIO	11/1/2002
MEN'S BOOTS	415	10778,30	GOVERNMENT OWNED INFIRMARY OF LEROS	5/2/2002
MOCCASIN IN A FEMININ WAY	317	8450,02	GOVERNMENT OWNED INFIRMARY OF LEROS	5/2/2002
AREAS LEATHER	469	2224,75	GOVERNMENT OWNED INFIRMARY OF LEROS	5/2/2002
MOCCASIN IN A FEMININ WAY	23	557,53	GENERAL HOSPITAL OF TRIKALA	26/2/2002
SABOT	8	221,65	GENERAL	20/3/2002

			HOSPITAL OF VOLOS	
SABOT	380	6972,62	PSYCHIATRIC HOSPITAL OF THESSALONICA	1/4/2002
SABOT	926	21129,01	REGIONAL GENERAL HOSPITAL LAÏKO	5/6/2002
SABOT	300	7895,97	ACADEMIC GENERAL HOSPITAL OF PATRAS	12/7/2002
MOCCASIN IN A FEMININ WAY	220	5944,84	PSYCHIATRIC HOSPITAL OF ATHENS DROMOKAITEIO	24/7/2002
SABOT	220	5321,80	PSYCHIATRIC HOSPITAL OF ATHENS DROMOKAITEIO	24/7/2002
SABOT	248	5150,46	GENERAL HOSPITAL OF KARDITSA	9/10/2002
SABOT	62	1441,02	GENERAL HOSPITAL OF KARDITSA	15/11/2002
SABOT	186	4380,82	GENERAL HOSPITAL OF KOMOTINI	10/12/2002
MOCCASIN IN A FEMININ WAY	10	260,00	GENERAL HOSPITAL OF KOMOTINI	10/12/2002
SABOT	250	5925,00	GENERAL HOSPITAL OF VOLOS	16/12/2002

Although the increase of turnover from 2001 in 2002 the association faces various problems which are summarized in the following points:

1. tax imposition of profits of the association with exologistiko way
2. Not integration of other mental suffering in the association via the program of Organization for the Occupation of the Workforce of subsidy NEE.
3. Possible obligatory insurance in the Fund of Professionals and Artisans of Greece.
4. Difficulty of discovery of capital with banking lending and publication of ceiling on guaranteeing letters because of personal guarantee by the members of the association.
5. not existence up to today of some European program for attendance of the association, so that it can be strengthened in certain sectors (cover of functional expenses, concretization of some investment plan etc)
6. Difficulty of undertaking orders with attendance in competitions of hospitals because of the big competition, as well as other problems concerning the process of competitions.